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<u>FOR IMMEDIATE RELEASE</u>

XILINX APPOINTS HEWLETT-PACKARD EXECUTIVE AS NEW CEO

Willem Roelandts to succeed co-founder Bernard Vonderschmitt

SAN JOSE, Calif., Jan. 11, 1996—Xilinx, Inc., (NASDAQ:XLNX), the world leader in CMOS programmable logic devices, today announced that Bernard V. "Bernie" Vonderschmitt will resign as chief executive officer effective January 22. His successor is Willem P. "Wim" Roelandts, a 28-year veteran of Hewlett-Packard Co. Vonderschmitt, 72, who co-founded Xilinx in 1984, will remain with the company as chairman of the Board of Directors.

"Wim Roelandts is a seasoned veteran who possesses the right mix of leadership and management skills to guide Xilinx through its next period of growth," Vonderschmitt said. "Employees, customers and shareholders can be confident he is the right man to take the helm at Xilinx as we continue on our course of becoming a billion-dollar company."

Roelandts, 51, most recently served as a senior vice president at HP and managed the company's Computer Systems Organization in Cupertino, Calif. He was responsible for all aspects of the computer systems business worldwide, including research and development, manufacturing, marketing, professional services and sales.

"Xilinx is a tremendous company with outstanding people and world class products," Roelandts said. "I'm looking forward to continuing the tradition of excellence that Bernard Vonderschmitt has nurtured so well. Xilinx is a company with a very bright future."

Roelandts joined Hewlett-Packard in 1967 as a service engineer in Belgium and later held a number of management positions in engineering and research and development at HP's former Grenoble Division in France. He became the operations manager there in 1982.

In 1983, he was named R&D manager for HP's Information Networks Division in Cupertino and was promoted to general manager for the Information Networks Group in 1985.

He was elected an HP vice president in 1988 and became general manager of the Computer Systems Group later that year. He was named general manager of the Networked Systems Group in 1990 when HP realigned its computer business activities and was named general manager of the Computer Systems Organization in 1992. He was elected a senior vice president in 1993.

Vonderschmitt plans to remain active in business affairs at Xilinx after Roelandts joins the company, concentrating primarily on board duties. During his tenure at Xilinx, Vonderschmitt orchestrated the company's "fabless" strategy of forming close partnerships with semiconductor manufacturers, freeing Xilinx from costly capital investments in foundries and allowing the company to focus its resources on research, design and marketing.

Vonderschmitt was instrumental in guiding Xilinx from a Silicon Valley startup with no products in 1984 to a multimillion dollar international business with more than 1,100 employees, offices throughout North America, Asia and Europe and over 40 varieties of programmable logic products and associated design software. Last year Xilinx had revenues of $355 million, and revenues for the current 1996 fiscal year ending March 30, 1996, are expected to exceed $550 million.

Prior to founding Xilinx, Vonderschmitt served as vice president and general manager of the microprocessor division of Zilog, Inc. Before that, he was with RCA for more than 20 years, most recently as vice president and general manager of the solid state division.

Founded in 1984, Xilinx is the world's largest supplier of programmable logic solutions comprising industry leading device architectures and world class design software. Headquartered in San Jose, Calif., the company pioneered the market for field programmable gate array (FPGA) semiconductor devices that provide high integration and quick time-to-market for electronic equipment manufacturers in the computer, peripheral, telecommunications, networking, industrial control, instrumentation, and high reliability/military markets.

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