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FOR IMMEDIATE RELEASE

XILINX EXPANDS MEMBERSHIP OF BOARD

Former Motorola R&D chief becomes fifth Xilinx director

SAN JOSE, Calif., September 16, 1996 -- Xilinx, Inc., (NASDAQ:XLNX), the world leader in CMOS programmable logic devices, today announced the appointment of Dr. William G. Howard, Jr. to the company's Board of Directors, expanding the number of members on the Board to five.

Dr. Howard is an independent consulting engineer with clients in microelectronics and technology-based business planning areas. Prior to beginning his consulting practice, he served as a senior fellow with the National Academy of Engineering from 1987 to 1990 while on leave from Motorola, Inc. His academy duties focused on studies of factors affecting the competitiveness of private industry, especially realization of new products.

Dr. Howard joined Motorola in 1969 as manager of linear integrated circuits research and later served in a variety of technical and business management positions within the company's semiconductor and corporate organizations. In his last assignment before leaving Motorola in 1990, he served as senior vice president of research and development for the corporation.

"We are extremely delighted to have William Howard join our Board of Directors," said Xilinx chairman Bernard V. Vonderschmitt. "As Xilinx continues to grow and expand into new markets, the company will benefit greatly from his business sense, technical savvy and industry knowledge."

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Dr. Howard earned his doctorate in 1967 from the University of California, Berkeley, where he later served as an assistant professor of electrical engineering and computer science. He earned his BSEE and MS degrees from Cornell University. Dr. Howard is the co-author of two books and holds several patents.

Dr. Howard was elected as a member of the National Academy of Engineering and is a fellow of both the Institute of Electrical and Electronic Engineers and the American Association for the Advancement of Science. He chairs the Advisory Group on Electron Devices for the U.S. Department of Defense and serves on the Defense Science Board.

Dr. Howard is a director of the Idaho, Oak Ridge and Sandia National

Laboratories; RAMTRON, Inc.; Credence Systems, Inc.; VLSI Technology, Inc.; and BEI

Electronics, Inc. He also serves on the board of governors of the Research Triangle

Institute.

Founded in 1984, Xilinx is the world's largest supplier of programmable logic solutions comprising industry leading device architectures and world class design software. Headquartered in San Jose, Calif., the company pioneered the market for field programmable gate array (FPGA) semiconductor devices that provide high integration and quick time-to-market for electronic equipment manufacturers in the computer, peripherals, telecommunications, networking, industrial control, instrumentation and high reliability/military markets.

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