

# Xilinx in the Community— Champions for Change

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As leaders in the global semiconductor market, we take pride in sharing our success with the communities in which we do business. Since the founding of our company in 1984, Xilinx has maintained close relationships with several community partners by establishing and supporting innovative programs in the areas of education, health, and welfare.

## 2000 Outstanding Corporate Grantmaker

This tradition of community involvement was recently recognized by the National Society of Fundraising Executives (NSFRE) who honored Xilinx as the “2000 Outstanding Corporate Grantmaker” of the year. With this award, Xilinx joins past recipients like Hewlett Packard, Aspect Communications, Applied Materials, Sun Microsystems, AMD, Therma, and Apple Computer as philanthropic leaders dedicated to building strong communities.

This prestigious award is given to corporations that demonstrate a commitment to the community through financial support and exceptional employee involvement. Xilinx was nominated by five community organizations and educational institutions that have maintained a close relationship with us over the past 16 years. It is through such partnerships that we can truly make a difference in our communities and the lives of many.

## Walk for Aids

The Santa Clara County Walk For AIDS nominated Xilinx for our active participation and support of the event over the past nine years. Once again, we hosted the

annual kick-off rally and urged other corporations in Silicon Valley to get involved through increased corporate sponsorship and participation. In Santa Clara County, the Walk For AIDS serves as the largest fundraising event for nine organizations that provide services and prevention education to individuals living with HIV and AIDS. Agencies like Health-Connections, a community service of The Health Trust which also nominated us for the award, provide critical health and social services to individuals and their families affected by HIV/AIDS.

## Children’s Shelter of Santa Clara County

Xilinx employees remain active year round by volunteering at organizations such as the Children’s Shelter of Santa Clara County. Our relationship with the Children’s Shelter started when we helped contribute to the \$13.7 million building fund, which is located adjacent to Xilinx headquarters in San Jose. In November of 1995, the Children’s Shelter opened its doors to provide shelter, 24-hour care, and services to abused and neglected children. Since that time, the Children’s Shelter has provided care to over 15,000 children.

## Stock for Students

As part of our strong commitment to education, we support innovative, results-oriented programs that provide students with the skills necessary to succeed in tomorrow’s technological world. We

recently started a stock-sharing program called “Stock for Students” which encourages employees to donate one share of their personal stock to Xilinx-adopted schools. Through funds raised by the program, Oster Elementary School will build the “Xilinx Science Laboratory” to provide students with hands-on learning in the life, earth, and physical sciences that would otherwise be unavailable.

## Faculty Endowment Fund

In higher education, the Department of Electrical Engineering at San Jose State University nominated us for establishing a faculty endowment fund for the university. Due to the high cost of living in Silicon Valley, the university was having difficulty attracting and retaining faculty. The faculty endowment fund enables the university to augment the salaries for three qualified professors annually. In addition, we recently funded the establishment of the “Xilinx Digital Laboratory” which will

help prepare students to meet the challenges they will face once they graduate.

## Conclusion

Through our partnerships, we have come together to explore ways to build communities that reflect the success and generosity of our times. We are proud of our partnerships with these organizations and take honor in supporting their efforts to make our community a better place for all people to live, work, and prosper. It is only by working together that we can truly make a difference.

