

Of The 100 Best Companies to Work for... Xilinx is Number 6.



Xilinx moves to the top tier of FORTUNE Magazine's list of "The 100 Best Companies to Work For."

by Xilinx Staff

FORTUNE magazine recently announced that Xilinx is now ranked No. 6 on its prestigious list of "The 100 Best Companies to Work For." Xilinx was the only company in the San Francisco Bay Area as well as the only high technology company to be among the top ten. Last year, the first time Xilinx appeared on the list, we were ranked No. 14.

To determine the new rankings, FORTUNE weighed how companies reacted to the economic downturn of 2001 and their compassion following the terrorist attacks of September 11. Although revenue at Xilinx declined by 50 percent over the course of 2001, the company decided employee layoffs would come only as a last resort. As a result of significant cost cutting measures – including-across-the-board salary cuts for everyone except the lowest paid employees – Xilinx managed to avoid layoffs while continuing to bring many significant new products to market.

Our FORTUNE ranking reflects the strong values we hold at Xilinx:

- Customer focus
- Respect
- Excellence
- Accountability
- Teamwork
- Integrity
- Very open communication
- Enjoying our work.

These values are a vital part of our culture and they make a positive difference for our employees and our customers. Our values make Xilinx a great company to work for and also a great company to work with – our technology, our service, and our customer satisfaction continue to lead the industry.

Xilinx employees cited the company's commitment to local communities and support

of employee community involvement through volunteerism as a one of the reasons Xilinx is a great place to work. After the September terrorists attacks Xilinx made a corporate donation of \$1 million to the American Red Cross, and the company matched all employee donations to similar relief efforts. Xilinx employees around the world also organized memorial services to remember the victims of the attacks.

"MANY XILINX EMPLOYEES HAVE TOLD ME HOW PROUD THEY ARE TO RECEIVE THIS RECOGNITION. IT SPEAKS AS MUCH ABOUT THE GREAT CULTURE WE HAVE CREATED AT XILINX AS IS DOES ABOUT THE QUALITY OF PEOPLE WHO WORK HERE."

— XILINX CEO WIM ROELANDTS.

Conclusion

Xilinx is a great company to work for and we are always seeking new ways to make a positive difference in our world. And, though technology drives our business, our success is also built on the strong partnerships we've created with our customers, our suppliers, and other technology leaders in our industry.

To learn more about the FORTUNE magazine's top 100 companies to work for, go to: www.fortune.com/lists/bestcompanies/